## EXHIBIT F

## **NON-MONETARY COMMITMENTS**

In order to further promote healing and reconciliation, and in order to continue the Plan Proponent's efforts to prevent sexual abuse from occurring in the Diocese of Great Falls-Billings, the Debtor and Reorganized Debtor agree that beginning thirty (30) days after the Effective Date (unless a different date is provided below):

For a period of not less than ten (10) years from the Effective Date, the Diocese will post on its website's home page a link to a list of the names of all known past and present alleged perpetrators of the Diocese who are identified in the Sexual Abuse Claims or the complaints filed in the *Becker* and *Does* cases as child sexual abusers that will included: Cyril Altermatt; Joseph Brown S.J.; Patrick Conway S.J.; Arnold Custer S.J.; Francis Duffy S.J.; Augustine J. Ferretti S.J.; Charles Gorman; Joseph Heretick; Leo Jansen; Koerner (first name unknow); Patrick Kendrigan; Kevin Malee; Bernard McMeel S.J.; Thomas McTague; Clarence Talks Different S.J.; Kirk Morgan; James Reilly O.S.B.; Fr. O'Reilly (first name unknown) S.J.; Joseph Papes; Sylvester Penna S.J.; Br. Rene (first name unknown) S.J.; James Reynolds; Edmund Robinson, S.J.; John Ryan S.J.; Patrick Savage S.J.; Frederick Simoneau S.J.; Andrew Zerek. The Debtor will work with the Committee to refine the above-list to add last names wherever possible and other identifying information.

The Diocese (including its parishes and missions) will never seek to, direct, pay or hire any agent or employee or third party to retract, oppose or challenge the constitutionality or legitimacy of any reform of a civil or criminal statute of limitations; or to eliminate the Montana existing mandatory child abuse reporting statutory requirements or other laws which serve to shield child sexual abusers from investigation, apprehension, prosecution and conviction in Montana or similar legislation or law in any other state or jurisdiction;

The Diocese shall provide, through a prominent link on its website and the website of any Catholic school operating within the Diocese, a phone number and email address to which anonymous abuse complaints can be made. If a report of abuse is made to anyone in the Diocese or any parish or mission of the Diocese or through the phone number, email address or direct report to the Diocese, parish or mission, then the Diocese, parish or mission will encourage the survivor to report the information to law enforcement and the Diocese, parish or mission will promptly report the information to law enforcement, as well;

The Diocese will adopt a whistle-blower policy concerning the method by which a report concerning abuse within the Diocese (including its parishes and missions) can be made and expressly providing that the Diocese, as well as its parishes, missions, clergy and/or employees, will not take any retaliatory actions against persons who report such information in good faith;

The Bishop of the Diocese will be available upon reasonable notice to have a private conference with any survivor of sexual abuse, including survivors who did not file a claim in this case;

The Bishop of the Diocese will personally visit at least two (2) parishes in each Vicariate of the Diocese (Billings Vicariate – St. Pius, Billings and St. Denis, Crow Agency; Great Falls Vicariate – St. Ann, Great Falls and Immaculate Conception, Fort Benton; Havre Vicariate- St. Jude, Havre and St. Paul, Hays; Miles City Vicariate – Sacred Heart, Miles City and St. Labre, Ashland and Wolf Point Vicariate – Immaculate Conception, Wolf Point and St. Matthew, Sidney) in which abuse occurred or where Identified Abusers served, with a schedule to be published at least thirty (30) days in advance of each meeting (including by posting on the Diocese's website, posting in the parishes, publishing in *The Harvest*, and by <u>r</u>easonable notice to all Tort Claimants), inviting all known survivors of abuse in that parish or geographical area to attend and shall provide a forum/discussion during his visit to address questions and comments;

The Diocese will publish in *The Harvest* magazine three (3) times per year a prominent statement urging persons sexually abused by clergy, employees, volunteers or any other individual serving within the Diocese, its parishes or missions to come forward and contact law enforcement;

The Diocese will produce to Tort Claimants or to anyone who has alleged to be a survivor of sexual or physical abuse or their designee any and all personal records of the survivor, including but not limited to school records and sacramental records within thirty (30) days of request, and such documents shall not redact the identity of the requesting sexual abuse survivor's identity;

All documents produced to plaintiffs' counsel in the State Court Litigation regarding the Abuse of a Tort Claimant may be disclosed to the Tort Claimant regardless of any orders or agreements in the State Court Litigation, subject to redaction of identifying information regarding any other Tort Claimant. The deadline for disposition of any documents produced in the State Court Litigation to plaintiffs' counsel shall be one year from the Effective Date. Upon thirty (30) day notice by written request, the Diocese shall provide any Tort Claimant whose claim is not the subject of a pending objection with all documents related to the Abuse of such Tort Claimant, subject to: (a) a confidentiality agreement on the same terms and conditions of the protective order in the State Court Litigation and (b) the redaction of any identifying information regarding any other Tort Claimant.

The Diocese will make available reasonable space, but not more than one printable page per quarter on the Diocese's website, <u>www.diocesegfb.org</u> (or any website maintained by or for the benefit of the Diocese, including any successor by merger to the Diocese; but not including the website of any Catholic school within the Diocese), for two (2) years after resolution of the case to allow survivors to tell their stories of abuse, if they desire to publish their stories;

Within thirty (30) days after the Effective Date, the Diocese will send letters of apology to all Sexual Abuse Claimants who provided a mailing address in their Proof of Claim. Letter of apology will state that survivors were not at fault for the abuse and that the Diocese takes responsibility for the abuse. The Bishop of the Diocese will personally sign the letters of apology and an original signed letter of apology shall be sent to any requesting claimant;

The Diocese will publicly announce and post on its website, <u>www.diocesegfb.org</u>, the full and complete release of all sexual abuse survivors from any confidentiality requirement in the sex abuse settlements that they have previously signed as a condition of settlement with the Diocese. No survivor's identity may be released or revealed without his or her permission. The Diocese shall contact each previously settling sexual abuse survivor who has previously entered into such a confidentiality agreement with the Diocese to notify them of the full and complete release of their covenant of confidentiality as to the Diocese. Any future settlement related to sexual abuse entered into by the Diocese shall not contain any confidentiality provision except at the written request of the settling survivor;

The Diocese will continue the protection of children initiatives it is currently implementing, including its Safe Environment Policies (as described at http://www.diocesegfb.org/Policies/Policies-new.html as of June 12, 2018), background checks, and psychological evaluations for seminarians;

The Diocese shall take all reasonable steps to ensure that any Roman Catholic religious institute or similar organization not operated by the Diocese has a program reasonably equivalent to the Diocese's initiatives for the protection of children;

The Diocese will make every effort to require that its clergy, employees, representatives, agents and spokespersons, not refer either verbally or in print to Sexual Abuse Claimants or Plaintiffs as "alleged" claimants or plaintiffs, "alleged" victims or "alleged" survivors;

The Diocese shall require all Catholic schools operating within the Diocese to prominently display a placard stating that abuse of children will not be tolerated

The Bankruptcy Court shall retain jurisdiction to adjudicate disputes that arise with respect to these non-monetary undertakings. The Trust shall have standing and shall be authorized, but not directed, to seek enforcement of any of the terms of these non-monetary undertakings.