



## PARISH LIFE COORDINATOR REMUNERATION

Diocese of Great Falls-Billings

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This policy is designed to insure that the costs to any parish for pastoral leadership will not vary significantly whether the parish has a pastor or a Parish Life Coordinator (PLC) and sacramental minister.

1. Base Salary
  - a) This figure is to be adjusted annually according to information provided by the Diocesan Business Office.
2. Increment for parish pastoral ministry experience
  - a) The amount, based on information provided by the Diocesan Business Office, is an increment for each year of parish pastoral ministry experience.
3. Benefits
  - a) Insurance (health/dental)
  - b) Workers' compensation
  - c) Continuing education supplement
  - d) Presbyteral/Vicariate expenses
  - e) Retreat (travel expenses to an out-of-state retreat are not reimbursable.)
  - f) Retirement contribution (figure to be adjusted annually according to information provided by the Diocesan Business Office.)
  - g) Vacation & sick leave according to Diocesan Personnel Policy.
4. Room and Board
  - a) If a parish house is used, rental is paid to parish at market rate
5. Transportation
  - a) Ninety percent of car expenses designated for one car.
  - b) If the Parish Life Coordinator (PLC) drives over 15,000 miles per year in parish ministry (exclusive of diocesan mandated travel) the parish will reimburse the Parish Life Coordinator (PLC) at a rate of 19¢ per mile for mileage in excess of 15,000. PLC maintains a mileage log which is required for reimbursement.

Approved by Bishop Anthony M. Milone, February 1998

Updated February 2010

Revised by Bishop Michael Warfel May 2019

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# REMUNERATION FOR PARISH LIFE COORDINATORS FROM RELIGIOUS CONGREGATIONS

Diocese of Great Falls-Billings

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1. **BASE SALARY \***

(figure to be adjusted annually according to information from the Diocesan Business Office)

2. **BENEFITS**

- a) Insurance (health/dental/disability)
- b) Workers' Compensation
- c) Continuing education supplement
- d) Presbyteral/Vicariate expenses
- e) Retreat
- f) Retirement

3. **TRANSPORTATION**

- a) 90% of car expenses
- b) Parish Life Coordinator (PLC) pays 10% of auto expenses.

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\* Each year this amount represents the minimum base salary. According to the circumstances of a particular applicant for Parish Life Coordinator (PLC), it may need to be adjusted upward.

Effective April 1990  
Updated February 2, 2010  
Updated from PA to PLC May 2010  
Revised May 2019