



DIOCESE OF GREAT FALLS-BILLINGS

HUMAN RESOURCES

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Date: January 7, 2022
To: Staff
From: Human Resources Department- Lynn Masterson- HR Generalist
RE: New Covid-19 Guidelines

As of January 4, 2022, new requirements were issued from the State of Montana's governor in respect to the isolation and quarantine guidelines for Covid-19. An employer cannot discriminate against anyone due to vaccination status. This also keeps the employer in compliance with the Center for Disease Control and Control (CDC) and the local health department.

No matter your vaccination status:

If you test positive for Covid-19 (Isolate)

- Stay home for 5 calendar days
- If you have NO symptoms or your symptoms are resolved after 5 days, you may return to work, but must wear a mask for 5 days. If your position allows and you are not feeling ill, you can work remotely from home. You will be required to use your accrued sick or vacation time you have available to you.
- If you have a fever, you must stay in isolation until it resolves.

If you were exposed to someone with Covid-19 and are considered a close contact (quarantine)

- Stay home for 5 days and mask around others. If your position allows you can work remotely for these 5 days.
- If no symptoms, you may return to work, but must properly wear a surgical (blue ones), K95 or KN95 masks for 5 days.

This guidance is subject to change.