

Safe Environment Summit

Roman Catholic Diocese of Great Falls-Billings



Agenda

- * Introduction
- * USCCB Charter for the Protection of Children and Young People
- * Diocese Of Great Falls-Billings Code of Pastoral Conduct
- * Diocese of Great Falls-Billings Child Protection Policy
- * Background Check Requirements
- * Annual Training Requirements
- * Compliance with the Charter
- * Reporting Requirements



A message from Bishop Jeffrey M. Fleming Ordinary of Great Falls-Billings





Why a Safe Environment Summit?

01

We all must do our part to protect our young and vulnerable within the Church

02

It is a condition of employment and volunteering to clear a background check and remain current with annual Safe Environment training

03

It is both a moral and legal obligation to report allegations of abuse



USCCB Charter for the Protection of Children and Young People

At the 2002 Annual Meeting, the U.S. Conference of Catholic Bishops established this document in response to the sexual abuse crisis in the Church.





Diocese Of Great Falls-Billings

Code of Pastoral Conduct





Diocese of Great Falls-Billings

Child Protection Policy



Employee and Volunteer Applications



DIOCESE OF GREAT FALLS-BILLINGS

Volunteer Application Form

All Church workers who will have contact with children and/or vulnerable people are required to be compliant in Safe Environment <u>before</u> beginning their ministry. This includes, 1) a state and federal background check, and 2) Safe Environment training certificate.

Please complete, sign and return this form to the pastor, principal or diocesan agent at the parish, school or agency at which you are to provide volunteer services. An original of this completed form will be retained in a file on site.

Last Name

First

Middle

Date

Last Name	First	Middle	Date			
Present Street Ad	dress City	State Zip	Daytime Phor	ne		
			Evening Phon	ne		
Permanent Address (if different from present address)			Cell Phone No	Cell Phone No.		
			E-mail Addres	ss		
Have you ever volunteered for a Diocesan location? ☐Yes ☐No			Are you 18 ye	Are you 18 years of age or older?		
If yes, give details	:		□Yes □]No		
I am interested in	VOLUNTEERING at	school:pa	arish:	; 🗌 agend	cy:	
Interested in volum	nteering for school	I activities ☐ religious education	☐ youth ministry ☐	coaching	other	
I am available	mornings afternoo	ons 🗌 evenings 🗌 weekdays 🔲	weekends Date a	available:		
VOLUNTEER AC		-				
		teer activities beginning with your	•	•		
		other names worked under if diffe	erent than the name	you used on	this form.	
Parish/Company	/Organization Name	Phone		From	То	
Address		City. Stat	te. Zip			



What do I look for?

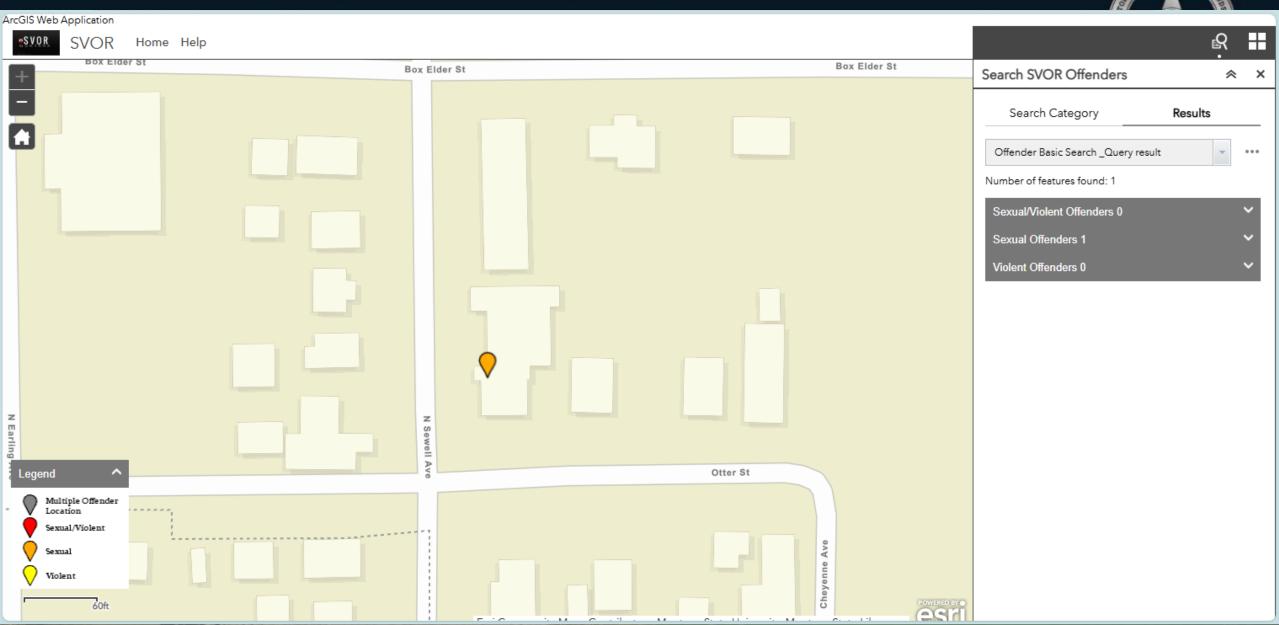
Volunteer or Employment application details required disclosure must include:

- Full **legal** name
 - including all prior legal names
- Social Security Number
- Address history
- Correct date of birth





MONTANA DEPARTMENT OF JUSTICE





Background Check Requirements

Necessary Verification



SAFE ENVIRONMENT TRAINING INSTRUCTIONS



Diocese of Great Falls - Billings

121 23rd Street South Great Falls, MT 59401 406-727-6683

Step 1

Go to the safe environment training website: https://greatfalls.cmgconnect.org

Step 2

If you are NEW to Safe Environment, complete the section: "Register for a New Account".

NOTE: The email section is required for automatic yearly reminders to update your training.

"Step 3

Click the "Next Step" button to create your account.

Step 4

a) Complete the training course and quiz for certification in Safe Environment by clicking on:



b) Next, complete the background check questions by clicking on:

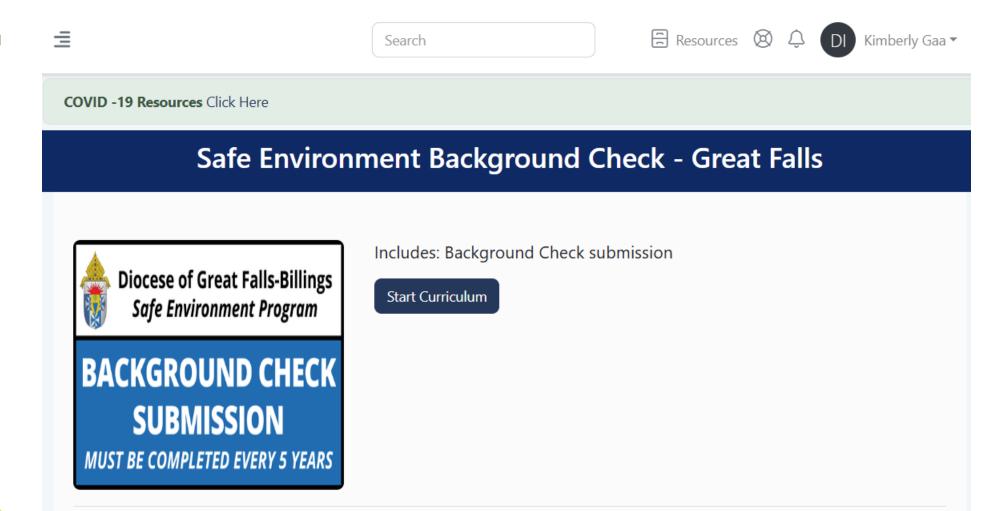




Login and Register



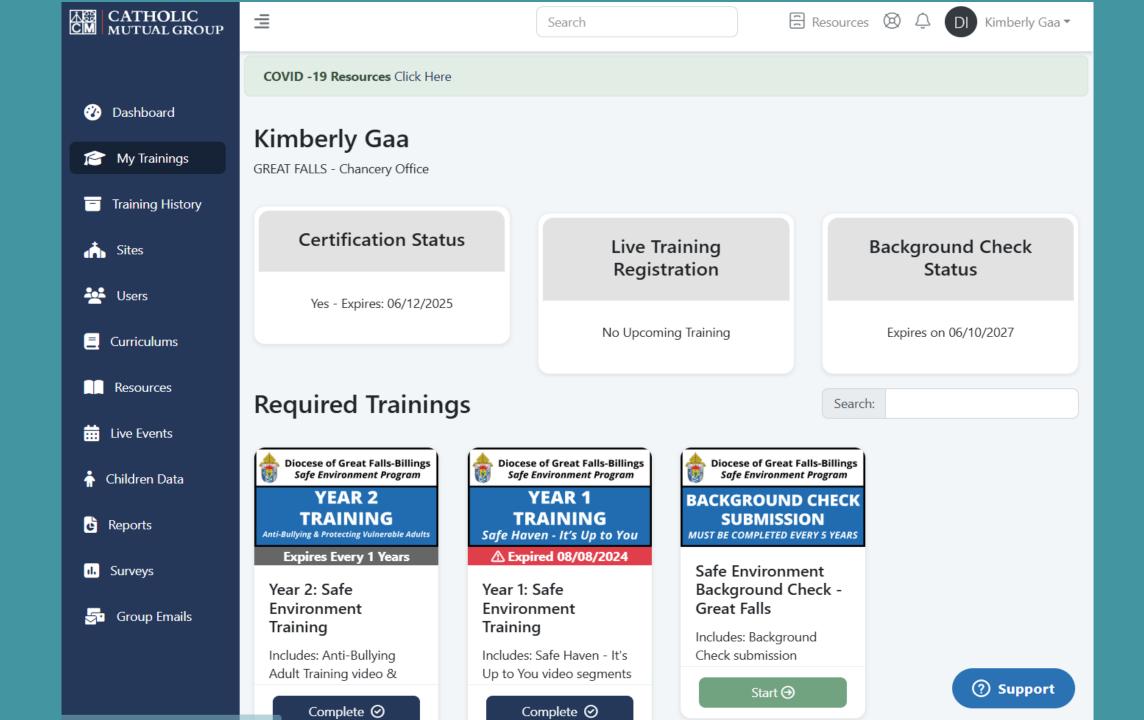
Background Check Process







Annual required training

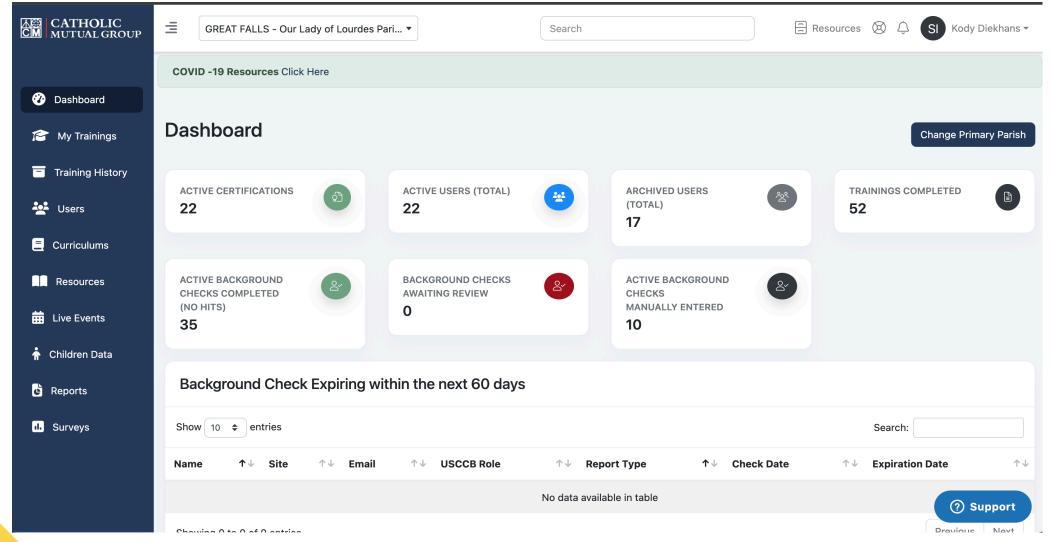


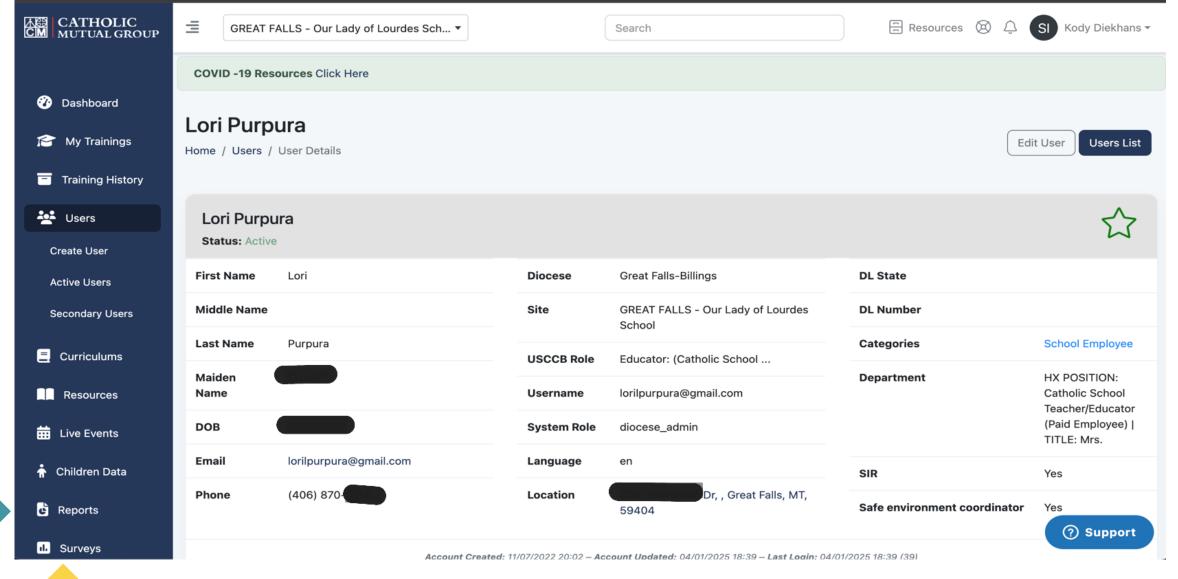


How to stay compliant with the Charter...

Annual required training includes who?

Navigate in CMG...





How do I do that thing?...



Circle of Grace and

Circles of Care Programs



DIOCESE OF GREAT FALLS-BILLINGS

OFFICE OF THE BISHOP

P.O. Box 1399 * Great Falls, Montana 59403 * (406) 727-6683 www.diocesegfb.org



to HEAL

MEMORANDUM

To: Pastors, Parochial Vicars, PLCs, School Principals, DREs, Catechists,

Volunteers

From: Bishop Jeffrey Fleming

Date: January 8, 2024

Subject: Safe Environment Training for Children

In 2002, the United States Conference of Catholic Bishops promulgated the Charter for Protection of Children and Young Adults. This Charter is a solemn commitment on behalf of the bishops to the people of God to establish and maintain in all dioceses Safe Environment programs to responsibly educate and train children, youth, parents, ministers, educators, and volunteers about ways to make and maintain a safe environment of children. As Bishop of the Diocese of Great Falls-Billings, I mandate safe environment training for all children in accord with the USCCB Charter and Norms for the Protection of Children and vulnerable populations.

These are not just "hoops" that we jump through. These are part of our call and commitment to ensure the safety of our children. It is our moral obligation and duty! A duty and obligation that we cannot ignore or take lightly.

We will again utilize the same programs that we have used in the past couple of years for the Children's Learning Program: "Circle of Grace" and "Circles of Care".

I am not only asking, but requiring, that this program be positively promoted and utilized throughout our diocese, in all parishes and schools. This is for the safety and wellbeing of those most vulnerable. We have a sacred duty to ensure our children are safe and know how to respond when they might find themselves in uncomfortable situations or faced with inappropriate behavior. Simply not presenting the program is an injustice to our children.

Please remember that all employees and volunteers of the Diocese are **mandatory** reporters of suspected child abuse and neglect.



Your County	DSS	Number:
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(write in)

Diocesan Victim Assistance Coordinator: (406)750-2373

Diocesan Vicar General: (406)697-7039

Diocesan Safe Environment Coordinator: (406)727-6683, ext.

How to make a report:

If you suspect a child or vulnerable adult has been abused, it is important that you contact the appropriate authorities immediately.

Please take the following steps

- Call the Department of Child & Family Services, or your local law enforcement agency.
- After being reported to civil authorities, contact your supervisor and file a written report (as outlined in Appendix "C" of the Diocesan Child Protection Policy).
- 3. If the abuse has been perpetrated by clergy or other church personnel, contact the Diocesan Vicar General.

Reporting Requirements

Mandated Reporting....Who Reports???

Final tips & takeaways

All employees and volunteers must complete:

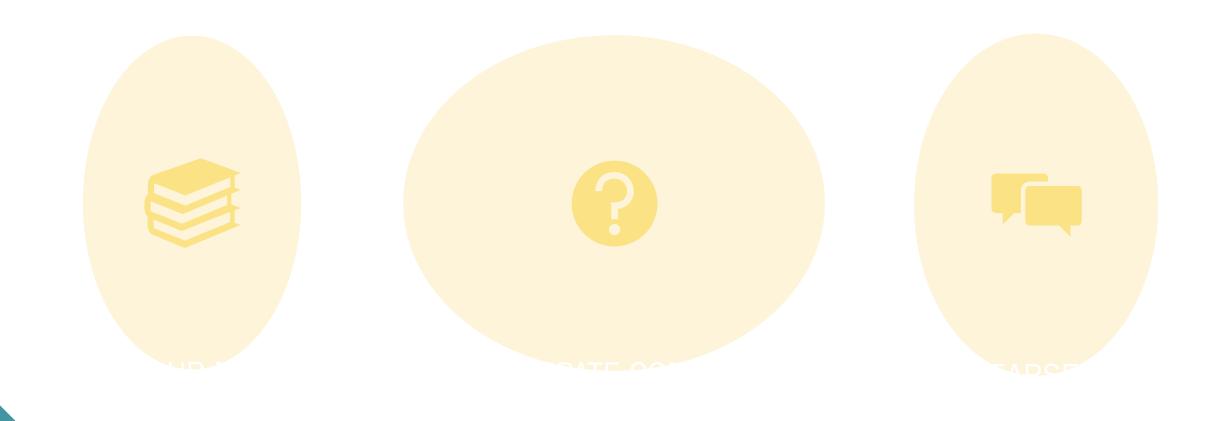
- A background at hire before starting any work in the presence of children or vulnerable adults
- An updated background check every 5 years
- Application with complete information
- Annual Safe Environment training before expiration

Offender Registration

 No person on any offender registry is eligible for employment or volunteering in our Diocese

- Mandatory Reporting
 - All employees and volunteers are mandatory reporters
- Policy knowledge and adherence
 - All employees and volunteers must acknowledge and abide by the policies outlined by the Diocese at all times
- Location site administrators need to verify that employees and volunteers remain compliant.





Questions & Answers...

Thank you

Lori Purpura

Safe Environment Coordinator

406-727-6683 ext. 106

safeenvironment@diocesegfb.org

Kimberly Gaa

Director of Human Resources I Safe Environment

406-727-6683 ext. 125

kgaa@diocesegfb.org

www.diocesegfb.org

